

DIVERSITY, EQUITY, AND INCLUSION Minutes

Date: Monday, March 25, 2019

Time: 12:00 noon (eastern)

Location: https://chapman.zoom.us/j/5614569351%3Chttps://urldefense.proofpoint.com/v2/url%3Fu=https-3A_chapman.zoom.us_j_5614569351&d=DwMFAw&c=ZiMMLwck1Y0gJjbWwMP8EkDRBmripXV4M6aASFu8qIlg&r=rVRc2Tq4p82kRxdOVh-7WkfvMtcFjzlpVG6TduCXyEI&m=a6NR9F7GggVR40WuJ1nsLOezr246JuaHAN0i50_dmc4&s=3UTR5K813RIR4QwjXsdOJO_C9Su6XvgCtBN3SLFlezQ&e=%3E

Attendees: S. Crawford, D. Brown, V. Jackson, L. Millar, E. John

I. APPROVAL OF PREVIOUS MINUTES –with correction to date of next meeting

II. AGENDA ITEMS

A. Old Business

a. Proposed Budget -

Can move money from one line to another if need arises, for example, \$500 for vote cards, but if we do electronic, then can move that money.

Audiovisual – overhead or other items at conference – we need to pay for

Travel – Chair

Board members – added \$500 for extra, most are covered for ELC

Food and beverage – ELC and CSM – costs at site hotels – with higher for appetizers than for other snack items, etc

Based on 50 participants for ELC

Discussion – some preferred coming in early and at least having an evening meeting prior to ELC – would help group discuss issues and solidify plans

It was agreed to move money out of vote cards into food and beverage for executive leadership meeting

b. Website Launch

Veronica reviewed a few suggestions she had sent for website components:

- Minutes
- Initiative Ideas (shared files)
- An information profile form
 - Suggested addition for interest in future DEI board position (positions can be identified on website)
 - Senobia noted that another site has a board of directors and additional positions
- Mission & Purpose, our measurable goals

- Regional Information Representative Interest form to advocate and recruit members
 - Ties back into previous form
- Scholarship Goals/ ideas
- Information Center for Potential Student Applicants
 - Possible student resources – links to scholarship (perhaps combine with next one)
- Information Center for Potential Therapist Transition to Academia Research
 - Perhaps for academia for clinician wishing to move into academia
 - Clinician resource tab/link
- Diversity Hub Workshop Presenters-A gathering of individuals who are interested in providing diversity education, training, the “why” behind the mission of our mission, as a resource for academic institutions, etc.
 - Might have numerous types of links – TED talks, videos

c. Meeting Invites

Lisa VanHoose, Kai Kennedy and Johnette Meadows will be invited for April 1st – Discussion was that perhaps talk to them first, to help guide our submission for ELC.

B. New Business

- a. Review Mission, Vision, Objectives – The website will be opened temporarily on April 1st for us to review.

III. REPORTS

A. ELC

- a. Abstract - move discussion to April 1- majority of meeting will be regarding abstract.
- b. DEI consortium meeting

IV. ACTION ITEMS

Senobia – will invite guests

Senobia – will post information about assessment tool to google

Everyone - one put ideas for content into google doc by March 29

Senobia will see if website can be opened prior to the March 29th meeting, so it can be

V. OTHER NOTES

Senobia reached out to Cheryl Resnick – Chair of IPE consortium for ideas. They will be talking next week.

VI. NEXT MEETING

April 1, 2019 at 12 noon, EST