

# DIVERSITY, EQUITY, AND INCLUSION Minutes

**Date:** Monday, March 9, 2020  
**Time:** 12:30 – 1:30 pm (eastern)  
**Location:** [Free conference Call; 605 313-4477](#)  
**Attendees:** S. Crawford, B. York, L. Millar, D. Brown, V. Jackson

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**I. APPROVAL OF Minutes** - On hold

**II. AGENDA ITEMS**

New Business

**CSM** – Discussion of Diversity programming. No one on this call attended. There was also a luncheon at CSM for AAPT, but no one from DEI was able to attend. Perhaps meet at ACAPT, then make a collaborative effort.

Dawn asked if we are planning to submit to CSM, as the deadline for educational sessions is next week. Group agreed that the turn around may be too short, so will focus on the ELC submission, which is due the 27<sup>th</sup> of March.

**New ACAPT Documents –**

**Sunday presentation** - What time organization do we want to have for the Sunday morning presentation. Can we do a poll, either prior to or during the presentation regarding what they are doing to improve diversity. Lynn suggested we can use the 90 minutes session we submitted last year and incorporate some changes to better reflect the new strategic plan “Increase the diversity of students and faculty in academic physical therapy”. Bernadette doing research looking at experiences of URM compared to others in PT education.

**Strategic Plan** – Bernadette was part of an APTA task force which examined the topic of increasing diversity of students and faculty in PT. ACAPT strategic plan includes diversity, with a charge to ask for recommendations from DEI. Perhaps consortium can address measurables via polling, etc. Wording needs to be clearer in strategic plan.

**III. REPORTS**

Nominating Committee – Dawn sent list of nominees to board.

**IV. ACTION ITEMS**

Senobia – Email office to inform that we will use 1 90 minutes session.

Lynn – send last working submission from last year

Lynn – send doodle poll for next meeting

**VI. NEXT MEETING** – TBD; [Free conference Call; 605 313-4477](#)