

DIVERSITY, EQUITY, AND INCLUSION MINUTES

Date: Monday, April 1, 2019

Time: 12:00 noon (eastern)

Location: Phone meeting.

Attendees: S. Crawford, D. Brown, L. Millar, J. Meadows, K. Kennedy, H Green Guerreo

Senobia gave a bit of an overview to our invitees for the development of the consortium. Discussion regarding the history was shared from invitees and the need to approach improvements in diversity from a long term perspective. Kai also noted to help everyone see meanings for each component; diversity, equity and inclusion, and to make sure there is a focus. She reached out to Cheryl Resnick (INterprofessional education.)

I. APPROVAL OF PREVIOUS MINUTES - Deferred

II. AGENDA ITEMS

A. Old Business – Deferred in order to talk with invitees.

B. New Business

Review Mission, Vision, Objectives with invitees: Invitees - Johnette Meadows, Kai Kennedy, Hadiya Green Guerreo

- a. Senobia gave a bit of an overview to our invitees for the development of the consortium. Discussion regarding the history was shared from invitees and the need to approach improvements in diversity from a long term perspective. Kai also noted to help everyone see meanings for each component; diversity, equity and inclusion, and to make sure there is a focus.
- b. Senobia reached out to Cheryl Resnick (Interprofessional education.)
- c. Kai – presented some of the activities she is involved in.
 - Institutional level initiatives – Differences Matter Association – creating educational sessions, open dialogues, Submitted multi-session for CSM with 17 others – Better together – focused on diversity and equity. The group was very purposeful in working with other sections Section on Health Policy and Administration and Home Health to help with this. Also a discussion space in CSM.
- d. Senobia asked invitees regarding presentation topics. Johnette noted that need leadership down and member up in order to get change. Recommended that need to present at many meetings – large (not just ELC). Once it becomes a professional problem, then it will start to move forward.

Hadiya asked if the group had done a survey. She made the recommendation to ask APTA to do a survey – may help with actionable items.

Perhaps focus around education for clinicians, other concepts for ACAPT; shared goals eventually

Kai recommended working with PT Education Academy – she is willing to be the liaison and to help make other connections.

III. REPORTS

- a. Deferred

V. OTHER NOTES

Recommend invitees to become active members of group and join for leadership meetings.
Need to have information regarding what and how members can be active.

VI. NEXT MEETING

Wednesday, April 3 at noon (EST) to work on submission. Regular meeting next Monday, April 8 at noon (EST).