

DIVERSITY, EQUITY, AND INCLUSION

Minutes

Date: Monday, December 02, 2019
Time: 12:00 noon (eastern)
Location: [Free conference Call: 605 313-4477; 140095#](#)

Attendees: S. Crawford, D. Brown, L. Millar, B. York, V. Jackson

I. APPROVAL OF PREVIOUS MINUTES – Approved minutes from Nov. 11

II. AGENDA ITEMS

A. Old Business

1. **ACAPT** – Reimbursement for ELC travel - everyone had received.
2. **DEI Ideas for platform/poster/presentations** – ELC submissions will be in spring – thus probably best if can determine a topic prior to that time. Dawn noted an idea from a recent presentation she attended – that developing engagement with a community. Social responsibility as tied to DEI and involvement in the community. Senobia discussed the need to come out of silos and be at other meetings.
3. **DEI Meetings Invitees/participants** – Set a time and post on the website, so anyone can call in. Also post an agenda prior to the meeting. Discussion on potential time – perhaps quarterly. Senobia – suggested 7pm (EST) – which makes it 4 pm for west coast (1 hour meeting). Potential first date – January 21. Senobia will make an agenda so that we can post it early. Senobia will also reach out to Kai and Lisa, as both want to collaborate with DEI.

B. New Business

1. **Action Item from APTA** - Request for support of initiative put forth to the APTA HOD by the WA state Chief Delegate to broaden the definition of URM to include people with disabilities and gender identity. Discussion as to whether this consortium can support an initiative, but Senobia thinks that we can support this to ACAPT, not to APTA. While disabilities is identified as an URM, gender identity may not truly fit this definition.
2. **Website redesign** - request from Eleanor Trice to reconfigure Website – possibly combining some of the tabs with new tabs to be: About, Leadership, Meetings, Resources, Members. Everyone liked – Lynn will contact her to make changes.
3. **Members** – Discussion on goals for membership numbers – perhaps 100 - by NEXT

III. REPORTS

A. Nominating Committee - Only 1 application so far

B. Consortium Membership – At 30 - see discussion regarding member recruitment above.

IV. ACTION ITEMS

Senobia – will talk with Sandy and determine if DEI can meet at CSM.

Senobia – develop agenda for January DEI consortium meeting.

Everyone – send ideas for agenda to Senobia – perhaps addressing “what can we do”?

Can put Recruiting for DEI on agenda

Bernadette – will reach out to WA state delegate to see if he can participate in January board meeting

Lynn – Contact Eleanor regarding Website consolidation of tabs for DEI

IV. NEXT MEETING: Monday, January 13, 2020; 12:00 noon (eastern)

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