

## Diversity, Equity & Inclusion Consortium

### Meeting Minutes

**Date:** March 8, 2019

**Time:** 12:00 – 1pm (EST)

**Location:** Phone Meeting

**Attendees:** S. Crawford, B. York, D. Brown, L. Millar

#### Agenda Items:

A formal agenda was not established prior to the meeting, but the agreed upon focus was the budget and discussion of ideas for submission to ELC.

- ELC submission – Group discussion regarding ideas for submission. Like the interactive concepts as well as the series. Under Navigating Workforce Needs for Society – Attracting Talent to the PT profession: ideas and challenges for the future.

Educational Session– Conversation on Diversity, Equity, and Inclusion: Workshop

Use to introduce consortium, then attracting talent to the PT profession

Mission – how they have been crafted to bring in diversity

Need to develop a more focused framework for submission – Lynn will send Google document – start with a test document to all of leadership team.

- The idea was suggested that part of the budget could go to postcards to give out as each of us socializes regarding DEI – mission, focus, etc - for ELC

Question on cost and should we try for NEXT

Budget – Was due in this week, but we are allowed to submit in 2 weeks for next Board meeting. Ideas for budget.

The group all voiced the desire to do leadership meeting – and that the budget support for those who might be under budget restrictions to attend ELC seems to be an needed item

Priorities – Cards - \$300 ~ 200

ELC support – \$4200

Refreshments – ELC \$500

#### Action Items:

- Senobia will check to see if budget is for calendar or fiscal calendar and if cards or promotional information in packets.
- Develop ideas for types of promotional items to be used at ELC and possibly NEXT conferences

- Add ELC presentation ideas to Google doc
- Review ideas submitted by Veronica for the DEI website as well as profile/interest form (see email dated 3/10/19)

**Next Meeting:**

Monday, March 18<sup>th</sup> at 12pm EST