

**Northeastern University**  
**Bouve College of Health Sciences; DEI School Leads**  
**Three Pillars of Excellence in Diversity, Equity & Inclusion**  
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**Pillar One: Curriculum**

Strategies

- Core Competencies: health literacy, social determinants of health, systemic racism, health disparities, health equity, implicit bias training, cultural humility, cultural agility
- Ensure race is not incorrectly taught as a non-modifiable risk factor for health conditions
- Promote inclusive classroom practices

**Pillar Two: Culture**

Strategies

- Build a culture of inclusive excellence and equity
- Visiting scholars and Fellows program
- IP Grand Rounds 2x/year
- Multicultural events
- Affinity groups (increase number, size, activity)
- Highlight/promote/reward scholarship and all work in DEI in our community
- Add anti-racism in healthcare statements to all practitioner Oaths

**Pillar Three: Community**

Strategies

- Create an interprofessional pro-bono clinic
- Expand use of health care van to serve surrounding communities
- Community partnerships
- Articulation agreements with local 2-year colleges and high schools
- Create more service-learning opportunities
- Increase engagement with community health centers