



AMERICAN COUNCIL OF ACADEMIC PHYSICAL THERAPY

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MOTION AC-2-20

TITLE: National Equity, Diversity, and Inclusion Commission for Academic Physical Therapy

That the American Council of Academic Physical Therapy (ACAPT) commit to the establishment of a National Equity, Diversity, and Inclusion Commission for Academic Physical Therapy (NEDIC) in order to increase enrollment, retention and graduation of racial/ethnic minority students (Black, Indigenous, Latinx) in physical therapist professional education programs and increase the number of racial/ethnic minorities among faculty and leadership in professional education. The purpose of the proposed Commission shall be to lead ACAPT in (1) developing effective programs to increase the representation of racial/ethnic minority students and faculty in physical therapist education programs and (2) creating new anti-racist policies and programming that will stimulate academic programs to strive for equity, diversity, and inclusion and support them in that effort.

The proposed Commission shall be co-chaired by the Chair of the ACAPT Diversity, Equity, and Inclusion Consortium and one member of the ACAPT Board of Directors. Three additional members will be elected by the ACAPT membership through a special election to be held by no later than January 15, 2021. Those elected shall assume office by February 2021. The charge to the Commission will be:

1. Review and prioritize the recommendations from the 2016 Final Report from the Diversity Task Force,
2. Provide budget estimates to fund the 2016 recommendations,
3. Suggest new recommendations for action beyond the 2016 recommendations with associated budget estimates,
4. Submit a report by June 2021 to the ACAPT Board of Directors that includes the Commission's 5-year plan to address the identified priorities with associated budget requests, and
5. Submit a report to the ACAPT membership at the Annual Business Meeting at ELC in 2021 detailing the Commission's approved 5-year plan, budget, and progress to date.

The priorities should include those that can be accomplished within a 1-2 year timeframe (short-term activities and initiatives) and those that will take 3-5+ years (longer-term activities and initiatives).